

Richardson's Cycle Club Constitution. 2020

1. The club will be Richardson's Cycle Club (Hereinafter The Club), and may also be known as RCC. The Club will be affiliated to British Cycling, Cycling UK and Cycling Time Trials.

2 Aims

The club will seek to:

- To offer regular rides
- To promote the club within the local community
- To ensure a duty of care to all members of the club.
- To provide all its services in a way that is accessible to everyone.
- To encourage young riders through coaching

3. Membership:

(a) Membership of the club is open to anyone interested in promoting, coaching, volunteering or participating cycling, regardless of sex, age, disability, ethnicity, nationality, sexual orientation, religion or other beliefs.

(b) The membership shall consist of the following categories:

- Full member or family.
- Junior member

(c) All members will be subject to the regulations of the constitution and by joining the club will be deemed to accept these regulations and codes of practice that the club has adopted.

(d) Members in each category will pay membership fees, as determined at the Annual General Meeting.

(e) Individuals shall be eligible to take part in the business of the Club, vote at general meetings or participate in club rides or events if the applicable subscription has been paid by the due date and/or membership has been agreed by the Club committee.

(f) If a member decides to leave for any reason, or the committee decides to terminate a membership, then no refund in part or full will be given.

4. Sports Equity

(a) This Club is committed to ensuring that equity is incorporated across all aspects of its development. In doing so it acknowledges and adopts the following Sport England definition of sports equity: "Sports equity is about fairness in sport, equality of access, recognising inequalities

and taking steps to address them. It is about changing the culture and structure of sport to ensure it becomes equally accessible to everyone in society.”

(b) The Club respects the rights, dignity and worth of every person and will treat everyone equally within the context of their sport, regardless of age, ability, gender, race, ethnicity, religious belief, sexuality or social/ economic status.

(c) The Club is committed to everyone having the right to enjoy their sport in an environment free from threat of intimidation, harassment and abuse.

(d) All club members have a responsibility to oppose discriminatory behaviour and promote equality of opportunity.

(e) The Club will deal with any incidence of discriminatory behaviour seriously, according to club disciplinary procedures.

(f) The club shall follow GDPR regulations that relate to the running and purpose of the club. The club’s data protection policy can be found on the club’s website.

5. The Committee

1. The affairs of the Club shall be conducted by a Committee which shall consist of the Chair, Treasurer, and Secretary who shall be elected at the Annual General Meeting.

1.1. The committee will be able to determine the number of officers needed for the efficient running of the club as the club grows and takes on different functions. Any posts will be listed at the AGM and ratified.

(b) All committee members must be members of the Club and undertake to attend at least 50% of meetings within a year unless there are extenuating circumstances.

(d) The term of office shall be for one year, and members shall be eligible for re-election.

(e) If the post of any officer or ordinary committee member should fall vacant after such an election, the Executive Committee shall have the power to fill the vacancy until the succeeding Annual General Meeting.

(f) The Committee will be responsible for adopting new policy, codes of practice and rules that affect the organisation of the club.

(g) The Committee will have powers to appoint advisers to the Committee as necessary to fulfil its business.

(h) The Committee will be responsible for disciplinary hearings of members who infringe the club rules/ regulations/constitution. The Committee will be responsible for taking any action of suspension or discipline following such hearings.

(i) The committee meetings will be convened by the Secretary of the Club and be held no less than 4 times per year.

(i) Only the posts agreed at the AGM will have the right to vote at committee meetings.

(j) The quorum required for business to be agreed at Management Committee meetings will be 4 committee members.

(k) The Chair shall be appointed from within the committee.

6. Finances

(a) The club treasurer will be responsible for keeping accurate financial records for the club.

(b) The financial year of the club will run from 1st February to 31 January.

(c) All club monies will be banked in an account held in the name of the club.

(d) A statement of annual accounts will be presented by the treasurer at the Annual General Meeting. These will be prepared by the treasurer and signed by one other committee member.

(e) Any cheques drawn against club funds should hold the signatures of the treasurer plus up to two other officers.

(f) All members of the Club shall be jointly and severally responsible for the financial liabilities of the Club up to the value of the club's assets and money held.

(g) Only the Committee can authorise spending of club funds

7. Annual General Meetings and Extraordinary General Meetings

(a) General Meetings are the means whereby the members of the Club exercise their democratic rights in conducting the Club's affairs.

(b) The Club shall hold the Annual General Meeting (AGM) in the month of March to:

- Approve the minutes of the previous year's AGM.
- Receive reports from the Chairman and Secretary.
- Receive a report from the Treasurer and approve the Annual Accounts.
- Elect the officers on the committee.
- Agree any changes to the membership fees as determined by the committee.
- Consider any proposed changes to the Constitution.
- Deal with other relevant business.

(c) Notice of the AGM will be given by the club secretary with at least 14 days' notice to be given to all members.

(d) Nominations for officers of the committee will be sent to the secretary prior to the AGM.

(e) Proposed changes to the constitution shall be sent to the secretary prior to the AGM, who shall circulate at least 7 days before an AGM.

(f) All members have the right to vote at the AGM.

(g) The quorum for AGMs will be at least 10 non committee members.

(h) The Chairman of the Club shall hold a deliberative as well as a casting vote at general and committee meetings.

(i) An Extraordinary General Meeting (EGM) shall be called by an application in writing to the Secretary supported by at least 10% of the members of the Club. The committee shall also have the power to call an EGM by decision of a simple majority of the committee members.

(j) All procedures shall follow those outlined above for AGMs.

Club Management

8. Amendments to the constitution.

The constitution will only be changed through agreement by majority vote at an AGM or EGM.

9. Discipline and appeals

(a) All concerns, allegations or reports of poor practice/ abuse relating to the welfare of children and young people will be recorded and responded to swiftly and appropriately in accordance with the club's child protection policy and procedures. The Club Welfare Officer is the lead contact for all members in the event of any child protection concerns.

(b) All complaints regarding the behaviour of members should be presented and submitted in writing to the Secretary.

(c) If a member is thought to bring the club into disrepute the committee can decide to terminate membership as outlined below.

(c) The Management Committee will meet to hear complaints within 14 days of a complaint being lodged. The committee has the power to take appropriate disciplinary action including the termination of membership.

(d) The outcome of a disciplinary hearing should be notified in writing to the person who lodged the complaint and the member against whom the complaint was made within 14 days of the hearing.

(e) There will be the right of appeal to the Management Committee following disciplinary action being announced. The committee should consider the appeal within 14 days of the Secretary receiving the appeal.

10. Club Rides

- Members are expected to behave in a way that does not endanger other riders.
- Club ride leaders have the right to ask someone to leave the ride if the welfare of the group as a whole is compromised.

11. Dissolution

(a) A resolution to dissolve the club can only be passed at an AGM or EGM through a majority vote of the membership.

(b) In the event of dissolution, all debts should be cleared with any clubs funds. Any assets of the club that remain following this will become the property of a nominated other club

12. Declaration

Richardson's Cycle Club hereby adopts and accepts this constitution as a current operating guide regulating the actions of members.